

To Clubs Affiliated to ABRC and interested,

Subject: Vacancy notice for Coach, Assistant Coach and Physical Trainer of the Brazilian Wheelchair Rugby National Team - ABRC

ABRC has the responsibility to manage, organize and promote the fomentation of Wheelchair Rugby in Brazil. We focus mainly on high performance, but we also work on the inclusion of people with more severe disabilities, such as tetraplegia, among others, since the sport was created inspired by this population. In view of the need for coaches for the Brazilian Wheelchair Rugby National Team the President of the Brazilian Wheelchair Rugby Association - ABRC, in exercising his powers, in accordance with Article 12 of the current Statute, resolves:

VACANCY NOTICE N°. 01/2020

With the objective of continuity and training of the cycle 2020 - 2024 of the Brazilian Wheelchair Rugby National Team this Association begins a selection process for the occupation of positions:

- Coach of the Brazilian Wheelchair Rugby National Team (1 vacancy)
- Assistant Coach of the Brazilian Wheelchair Rugby National Team (1 vacancy)
- Physical Trainer of the Brazilian Wheelchair Rugby National Team (1 vacancy)

ABRC makes public the Selection Process for the aforementioned positions: - as described below:



1. MINIMUM REQUIREMENTS

- 1.1 Undergraduate degree in Physical Education or Sport, at the level of Bachelor's Degree or Full Degree and Registration at the Regional Council of Physical Education - CREF with minimum minimum experience of 02 years in training high performance Paralympic athletes (only for Brazilian professionals);
- 1.2 Foreign professionals must prove their experience in Paralympic sport as provided for in this vacancy notice (CREF documentation will not be required this document is only mandatory only for brazilian professionals);
- 1.3 Submit pre-project actions for the 2020 2024 cycle, with a plan of goals that must be sent together with the documentation and curriculum in the e- mail informed in this vacancy notice. We emphasize that the actions must foresee the current pandemic conditions.

2. DESIRABLE ASSIGNMENTS

- 2.1 Experience in the tasks of selecting athletes search of the goals determined by the Technical Committee;
- 2.2 Have full knowledge of the responsibility of the role of Coach or Assistant Coach of the Brazilian Wheelchair Rugby National Team always prioritizing empathy and teamwork;
- 2.3 Coach athletes to achieve fixed goals objectives set in the planning that should be made together with the technical commission.



3. REQUIRED TASKS:

- 3.1 Follow up and evaluate the performance of the activities developed;
- 3.2 Plan and systematize sports training in its different segments (technical, tactical and interprofessional relationship;
- 3.3 Develop training programs with data from the accomplished evaluations;
- 3.4 Set objectives and goals according to the athletes technical level;
- 3.5 To identify needs of intervention of the multidisciplinary team;
- 3.6 Guide tactical and technical actions in competition and training;
- 3.7 Guide the social, moral and ethical behaviors of the athletes, especially the paralympic values;
- 3.8 Promote activities that provide improvement in the physical, motor, technical and tactical qualities of athletes;
- 3.9 Organize activity routines of athletes and multidisciplinary team in synchronous and asynchronous virtual models;
- 3.10Participate in periodic meetings with the Technical Team, in order to jointly analyze the result of internal and / or external evaluations, preparing performance reports in order to propose redirection of sports practices;
- 3.11 Ensure the safety of athletes during training and competitions;
- 3.12 Be in direct contact with the technical coordination, health coordination and board of ABRC;
- 3.13 Participate in the actions provided for in the calendar



4. CONDITIONS TO PARTICIPATE IN THE SELECTION PROCESS:

4.1. The candidate must fulfill all the conditions specified above.4.2. All candidates at the time of the call must have in their entirety the documentation required in this Notice (personal, professional and academic).

5. SENDING CURRICULUMS:

5.1 The CVs for the vacancies contained in this notice will be received by ABRC through emails comissaotecnica@rugbiabrc.org.br/diretoria@rugbiabrc.org.br from 22th December 2020 to 22th January 2021.

6. SELECTION AND ANALYSIS OF CURRICULUM

6.1 Curriculum analysis is eliminatory. Curriculum analysis will be made comparing the requested profile with the curriculum received for pre-selection of candidates. Candidates will be selected who present academic background (formal knowledge of the area), professional history (skills acquired in the area) and professional updating (Attitudes towards the search for improvement in the area);

6.2 After the curricular screening, the pre-projects will be evaluated and the candidates will be called through the contacts informed in the curriculum for interview.

6.3 All the stages are considered and the selection committee will have autonomy to choose the candidates;

6.4 The selection committee is composed of representatives of the board, technical area and athlete representation;

6.5 The selection process is totally free and open to all.



7. REQUIRED WORKLOAD FOR THE POSITIONS/EVALUATION

7.1 The professional approved in this selection process, shall submit biweekly reports on the activities developed, with a workload of 5 (five) hours per week, with all the actions carried out for the development of the training project of the Brazilian Wheelchair Rugby Team;

7.2 The project will be evaluated bimonthly within the actions and objectives achieved.

8. REMUNERATION

8.1 The wage expectation must be included in the pre-project next to the position chosen by the candidate. The remuneration will have a monthly ceiling and will be reassessed based on the results and goals presented during the work. We emphasize the payment of travel assistance during training/tournaments and all transportation, lodging and meals expenses paid during the above mentioned stages of work. We emphasize that the remuneration must obey the norms of the Brazilian Paralympic Committee (CPB), ordinances and resolutions of ABRC http://rugbiabrc.org.br.

8.2 Cases omitted in this notice will be solved by the board of directors and technical coordination of this ABRC.